

**COMMANDING OFFICER 12TH MARINE CORPS DISTRICT
POLICY STATEMENT ON THE UNIT,
PERSONAL AND FAMILY READINESS PROGRAM**



Recruiting duty requires long hours, dedication, and a consistently high level of intensity, not only by our Recruiters, but by each of our Officers, Marines, and families within the 12th Marine Corps District. The Marines in this District have accepted the challenge to be professionals. They are anxious to accomplish their mission, build their reputations and get ahead in the Marine Corps. That is why they joined our Corps in the first place and work so hard to find other dedicated young men and women to take up that same challenge. However, they do not do this alone. Many have spouses and children who are just as anxious for their Marine to reach their career goals. Their concerns and cares impact their Marines and, as such, have a direct impact on the recruiting of qualified applicants into our Marine Corps.

We also have those single Marines who are working just as hard, but without the natural support system of a family to help them deal with the stresses of this demanding duty. Their welfare is of the utmost importance to me also. As the District Commanding Officer, I am keenly aware of, and involved in, the execution of the District's Unit and Personal Family Readiness Program. As such, I enlist and require the support and dedication of the District Command Team, consisting of the District's Executive Officer, Sergeant Major, Family Readiness Officer, Chaplain and Family Readiness Advisor. Along with the Command Teams from each and every Recruiting Station within the District, we will move forward and bring an effective and vibrant Unit and Personal Family Readiness Program to our Marines and their families. I also expect and require all Marines within the 12th Marine Corps District to participate in, and be accountable for, their own personal and family readiness.

The District Family Readiness Officer, Mr. Dan Dean, is on point for me and is a Special Staff Officer who speaks for me and the Sergeant Major on all matters regarding MCCS and Family Readiness support. His sole mission is to equip our Marines and their families with the knowledge, skills, and tools to take charge of their personal and family readiness and prosper in the ever-changing and ever-challenging profession of recruiting duty.

God bless you all, and Semper Fidelis!

M. A. BISZAK
Colonel, U.S. Marine Corps
Commanding Officer